



100 Wade Avenue  
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# New Hire Form | Employee's Section

Applicant's Name | *Print as shown on Government Issued ID* Social Security No Date of Birth

Street City State Zip

Phone Number Email Address

The Civil Rights Act of 1964, the Rehabilitation Act of 1973 and the Vietnam Era Veterans Readjustment Assistance Act of 1973 empowered the U.S. Government to require employers report the number of employees in racial, ethnic, gender, age, disabled and veteran groups listed below. Your submission of gender and race/ethnicity information is voluntary and refusal to provide it will not subject you to any adverse treatment, but if you refuse to self-identify gender or race/ethnicity, the federal government requires us to determine this information by visual observation or employment records.

**Gender**      Female      Male

**Ethnic Group**

**Military Status**

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Asian                    | <input type="checkbox"/> Active Reserve                 | <input type="checkbox"/> Recently Separated Veteran      |
| <input type="checkbox"/> Black / African American | <input type="checkbox"/> Armed Forces Service Medal Vet | <input type="checkbox"/> Retired Military                |
| <input type="checkbox"/> Hispanic / Latino        | <input type="checkbox"/> Inactive Reserve               | <input type="checkbox"/> Separated & Active Duty Vet     |
| <input type="checkbox"/> Native Alaskan           | <input type="checkbox"/> No Military Service            | <input type="checkbox"/> Separated & Service Medal Vet   |
| <input type="checkbox"/> Native American          | <input type="checkbox"/> Not a Protected Veteran        | <input type="checkbox"/> Separated / Srvc Medal / Active |
| <input type="checkbox"/> NHOPI                    | <input type="checkbox"/> Not a Veteran                  | <input type="checkbox"/> Service Medal & Active Duty     |
| <input type="checkbox"/> White                    | <input type="checkbox"/> Not Indicated                  | <input type="checkbox"/> Veteran (VA Ineligible)         |
| <input type="checkbox"/> Two or More Races        | <input type="checkbox"/> Other Protected Veteran        | <input type="checkbox"/> Veteran of Vietnam Era          |
| <input type="checkbox"/> Decline to Specify       | <input type="checkbox"/> Protected, Not Classified      | <input type="checkbox"/> Vietnam & Other Protected Vet   |

Applicant's Name | Print Applicant's Signature Date